

Head Off:# 3/1097, Thiruvallur Road, Molachur, Sunguvarchatram Sripermbudur T.K., Kanchipuram Dist – 602106, Tamilnadu, Branch Office: No. 102, ICC APARTMENT, Beside Nippo Batteraies Factory, Tada M, Tada, Tirupathi Dist, 524401. E.mail:rkenterprises0631@gmail.com, Cell:9160609799

OFFER LETTER

To, T. Mallamma

Date 12/03/24

Dear '

We are happy to announce you that after several round of interview you have been selected for the operator of Daikin, sricity under the payroll of RK ENTERPRISES.

You need to report on or before 7 Days of offer letter OR after your course at the workplace mentioned above .

You will receive the monthly CTC of Rs. 17,000/- for this position. Duly filled EPF, ESI, bonus, Gratuity Forms. Free Food, transportation & safe and secured operations.

Wish you all the best .

Thanks

Preprietor



Date: 12/3/24

Location: Banglore

Letter of Intent

Dear T. mallamma

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Staffing and would be deputed at our Client premise at 10ma 20h as 0mpony for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be: 12/3/24

- 2. The Anual CTC offered to you will be upto INR 20,000 details of your salary break up with components will be given after your joining. Your deputation at any location will be subjected for changes as per the project and requirement.
- 3. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess (Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best!!!

With warm regards,

For Quess Staffing.

They.

Tej Hans Raj Singh COO -Operations | Staffing

I hereby accept the above mentioned terms and conditions.

Name: M NAGESH BABU Signature: 190016 Date: 20-0-2024