

Location: Bangalore

Letter of Intent

Dear P. Asantha

We are pleased to inform that you have been shortlisted for a fixed term employment at Q be deputed at our Client premise at Amazon as company for a fixed term and conditions:

1. Your tentative date of joining will be: 18/03/2024
2. The Annual CTC offered to you will be upto INR 20,000/- details of your salary components will be given after your joining. Your deputation at any location will change as per the project and requirement.
3. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation being employed terminates before your offer end period, this offer shall be Coterminous work. During the period of offer, either of the parties may terminate the Contract by giving notice in writing or payment in lieu thereof. However due to breach of code of conduct / indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately giving notice period

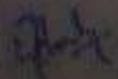
In addition to the points mentioned above, upon joining which is subject to satisfactory and pre-employment background verification check you would be governed by the standard employment rules (as per the Manual). The combined rules and procedures as contained in this letter will constitute the standard rules as defined in the Fixed Term Employment Contract and you are required to read both of them.

The above is based on current policies of the company; any change in the policy impacting the above will be communicated through policy communications channel.

All the best!!!

With warm regards,

For Quess Staffing



Tej Hans Raj Singh
COO - Operations / Staffing